



## **Modern Slavery/ Human Trafficking Prevention Statement**

### **Introduction**

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 5<sup>th</sup> April 2027.

The Sibling Group is committed to preventing slavery and human trafficking violations in its workings, for those we support, and all other stakeholders involved in our operations. We have a zero-tolerance policy towards slavery and human trafficking and require those who work for us and with us to comply and agree to our values and culture. Those we support are the most at risk in our society and often lack the mental capacity to understand.

### **Organisational Structure**

We currently operate in the United Kingdom, specifically North Yorkshire. Operating in the education and healthcare sectors. The nature of our charity is that we operate as a Charitable Incorporated Organisation. We run a day centre that supports those with complex health needs and a group for siblings who have someone with complex needs in their family. The charity is overviewed by our group of trustees. Our charity charges our day centre and has meetings with parents / guardians, social workers, etc to best understand the person who we will be supporting, in a trauma informed way.

### **Activities**

As a charity supporting siblings, our groups give these children and teens a chance to open with others with similar circumstances and make them more comfortable talking about their thoughts and feelings. Our work involves collaborating with local authorities, service providers, donors, and community organisations. Although we are relatively small but we are committed to keeping those we support safe in our environment and are dedicated to increasing their independence and learning. Working closely with all stakeholders involved.

### **Policies**

Our policies show this by our commitment to upholding safeguarding and whistleblowing policies that enable concerns to be raised safely and with respect. We promote transparency

and accountability in our workings, giving staff training in seeing the signs of slavery and trafficking. Lastly, ensuring fair and ethical hiring, including volunteers that we use.

### **Staff and Volunteers**

We endeavour to provide training on safeguarding and recognising signs of exploitation, encouraging open communication and reporting concerns without fear of reprimand. Yearly renewal of training standards.

### **Reporting Concerns**

We encourage anyone associated with The Sibling Group to report concerns about modern slavery or trafficking, having clear safeguarding policies and structure on where to take concerns and where to look for further support. Reports can also be made in external organisations and helplines.

### **Continuous Improvement**

We are committed to reviewing and improving our practices, yearly reviews, and updates of our policies and procedures. Learning from incidents or concerns that have been raised. Training is mandatory for staff and offered to others outside our service to keep people informed. Sharing relevant information through our social media channels and supporting those who come to us.

### **Approval**

This Modern Slavery and Human Trafficking Prevention Statement has been approved by the trustees of The Sibling Group, our Chief Executive Officer and will be reviewed annually to ensure its continued relevance and effectiveness.

Signed:

JNASH

CHAIR OF TRUSTEES

Date: 22<sup>nd</sup> April 2026