



Carbon Reduction Plan

Organisation: The Sibling Group

Date: April 2026

Introduction

The Sibling Group is committed to reducing its carbon footprint and contributing to the broader agenda on climate change, meeting the government target of Net Zero by 2050. In the hopes, we bring this forward sooner by 2040. As a community and people focused charity, we aim to lead by example giving high quality and bespoke support for those with complex needs and their parents / guardians.

Organisational Commitment

At the Sibling Group we are committed to understanding our carbon emissions, reducing emissions across all areas of our operations, putting sustainability into all our decision making. Aiming to reach the net zero by 2050 in the hopes of a 50% reduction by 2040.

Current Emissions

Our current emissions are from transporting our service users out into the community, which we plan to be more economical when we travel. Our staff and volunteers travel to our day centre or siblings. Fundraising and community events, resources we buy that will be delivered to us. Lastly, energy is used at our venue and facilities. Due to the nature of what our charity does, transport emissions are a significant proportion of our carbon footprint.

Reduction Measures

Our charity will prioritise reducing carbon emissions from the transport while maintaining accessibility for our service users. This will be done by planning trips efficiently to minimise total travel distance. Encouraging shared transport where appropriate. Increase the use of public transport where accessible. Exploring partnerships with low emission providers. Lastly, transitioning to low emission or electric vehicles where feasible. We will encourage staff and volunteers, to car share, and encourage public transport where practical.

Accessibility



We recognise that many individuals and families that we support have complex needs. Accessibility, safety, and quality of care will always take priority. Carbon reduction measures will be implemented in a way that does not compromise the inclusivity or effectiveness of our services.

We will establish our baseline carbon footprint; we will monitor emissions annually. Tracking miles and event activities. Reviewing progress against targets and reporting progress to stakeholders through appropriate channels.

Responsibility

The responsibility of this plan is to sit with our senior leadership team, supported by staff and volunteers. To be discussed and reviewed by our trustees, CEO, and COO. Integrating this into planning, encouraging staff awareness, and reviewing regularly to meet our goals. Committing to ongoing improvements.

Conclusion

The Sibling Group is committed to meeting our net zero targets and changes. The Carbon Reduction Plan reflects our responsibility while continuing to deliver essential support to our stakeholders. Prioritising accessibility, particularly in relation to transport and activities, we aim to make meaningful reductions in our carbon footprint over time.

Signed by Trustee: JNASH

Position: Chair of Trustees

Date: 26/4/26